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84-2430-

11 June 1984

MEMORANDUM FOR: Director of Personnel

FROM:

[REDACTED]

C/HRPS

SUBJECT: Separations from Computer-Related Occupations

1. This memo responds to your request for additional information on separations of employees from computer-related occupations. The attached charts and statistics supplement a 9 May 1984 study prepared for [REDACTED] PMCD, and provide information by Career Service, service designation, and year.

Career Service Level:

2. Overall, the highest separations were from the DDA and the DDS&T. Over the last 3 1/2 fiscal years the DDA has lost [REDACTED] employees from the Systems<sup>1</sup> category while the DDS&T had [REDACTED] similar separations. In addition, [REDACTED] Computer Programmers separated from the DDS&T, [REDACTED] from the DDA, and [REDACTED] from the DDI. The DDO has had few separations from the computer-related occupations over the last 3 1/2 fiscal years.

Service Designation Level:

3. Below the Career Service level, ODP (MA) and NPIC (RN) account for the vast majority of all separations.

By Year:

4. The computer-related separations seem to be shifting from Programmers to Systems employees. The DDA losses from the Systems<sup>1</sup> category for the first 5 months of FY 1984 equal the [REDACTED] separations for all of FY 1983. While [REDACTED] Computer Programmers separated from the DDA in FY 1983, none have left thus far in FY 1984. In the DDS&T, [REDACTED] Computer Programmers separated in FY 1982 [REDACTED] left in FY 1983, but only [REDACTED] separated thus far in FY 1984.

5. Please call me on [REDACTED] if you have any further questions.

[REDACTED]

Attachment

<sup>1</sup>Systems - Computer Systems Analyst-Programmer/Systems Programmer

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Next 7 Page(s) In Document Exempt

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**SECRET**DEFINED GROUPS

| <u>Occupational Group</u> |            | <u>Occupational Title</u>           |
|---------------------------|------------|-------------------------------------|
| Co S/A/P Sys Pgr          | GS 0334.05 | Computer Systems Analyst-Programmer |
|                           | 0334.06    | Computer Systems Programmer         |
| Comp Programmer           | GS 0334.02 | Computer Programmer                 |
| Comp Specialist           | GS 0334.03 | Computer Specialist                 |
| Comp Systems An           | GS 0334.01 | Computer Systems Analyst            |
| Operator                  | GS 0332.02 | Computer Operator                   |
| Systems Analyst           | GS 0343.07 | Systems Analyst                     |
| Tech                      | GS 0335.01 | Production Control Specialist       |
|                           | 0335.02    | Tape Librarian                      |
|                           | 0335.03    | Computer Technician                 |
|                           | 0335.06    | Computer Assistant                  |
|                           | 0335.08    | Data Base Mgmt Specialist           |
| No Separations For:       | GS 0334.04 | Computer Equipment Specialist       |
|                           | .07        | Systems Integration Officer         |
|                           | .08        | Computer Equipment Analyst          |
|                           | 0330.01    | Computer Systems Admin              |
|                           | .02        | Computer Systems Mgr                |
|                           | .03        | Computer Operations Mgr             |
|                           | .04        | Computer Operations Officer         |

Attachment A

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